



ICV ANNUAL REPORT
2012-13



OUR PURPOSE

Indigenous Community Volunteers (ICV) exists to provide opportunities for Aboriginal and Torres Strait Islander people to develop human and community capacity in order to improve their quality-of-life, health, social and economic wellbeing and participation in Australian society.

OUR VISION

An Australia where all Australians live in harmony and where Aboriginal and Torres Strait Islander people share the same rights, respect and access to opportunities and rewards, and where their culture is valued and recognised as an asset to Australian society.

OUR CORE VALUES

The spirit of ICV's Core Values applies to all of our interactions - within and outside our organisation.

- Honesty, integrity, trust and respect
- Look, listen, learn and respond
- Flexibility
- Reciprocity
- Community development by invitation
- Best practice and high quality
- Volunteer support

OUR TEN ACTION AREAS – DEVELOPMENT BUILDING BLOCKS

- Community and family safety
- Culture and country
- Early childhood development
- Health
- Education
- Healthy homes
- Gender
- Governance
- Reconciliation
- Economic development and employment

Aboriginal and Torres Strait Islander people should be aware that this publication could contain the names and images of people who may now be deceased.

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ICV is committed to accountability and welcomes your feedback. If you would like to provide feedback, be included on or removed from our mailing list please call 02 6122 6444.

This and past reports can be accessed electronically from the ICV website at <http://www.icv.com.au/about-icv/publications>

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Indigenous Community Volunteers acknowledges the details of the artwork used in the design of this document.

Artist: Rowena Lynch, born 1975
Skin name: Pengarrte
Language: Eastern Arrernte
Community: Santa Teresa, NT
Title: Untitled
Year painted: 2009
Medium: Acrylic on linen
Dreaming: Honey ants



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Co-Chairs' Message

The past year has been a resounding success and a privilege to work with more than 100 Aboriginal and Torres Strait Islander communities around Australia. Together we're creating real change towards closing the gap on Indigenous disadvantage, in a meaningful and lasting way.

Meeting community needs on a local level

We made great efforts to further consolidate our holistic approach to community development and we have embodied this in every aspect of our work. We are focusing on quality outcomes rather than the number of projects, and communities are very happy about this. We've been able to bring a broader approach to meeting their needs by connecting assets and facilitating networks to find local solutions to local challenges.

Communities continue to own and drive their own development, while ICV brokers relationships and helps identify opportunities available to them to help them achieve their goals. We're impacting local organisations which are winning awards of all kinds, as they grow more confident and successful.

In the last few months we have put in place our plan for an improved regional and local presence. We have teams of staff and volunteers who spend more time in communities, listening and learning, and being more hands-on. The main benefit to communities is stronger, deeper, longer term relationships, which is one of the keys to successful community development.

"We have a better presence in regional Australia, meeting community needs on a local level."

"We are now working with more than 100 Aboriginal and Torres Strait Islander communities around Australia."



Bill Armstrong



Karen Milward


People-centred and relationship-driven

This fundamental principle of the way ICV works, being people-centred and building relationships, is just as important within our organisation as it is in our approach to community development.

The growth and development of our staff is exemplary. They embrace change and their commitment is inspiring. From our corporate services team and our fundraising staff, to our regional community development teams and skilled volunteers, ICV's people are stronger and more connected than ever.

Our leadership team has also been strengthened by the appointment of two General Managers, Fiona Crockford and Tom Layton.

Fiona and Tom bring a wealth of community development experience to the team and have reinforced our regional presence. They have also significantly strengthened our capacity to improve monitoring and evaluation and evidence-based community development, something the ICV Board is deeply committed to.



“We’re in a privileged position to be able to help communities in a meaningful, lasting way.”

Strong governance and leadership

This year we said goodbye to Joseph Elu and Gail Reynolds-Adamson who retired from the Board and we welcomed three new members, John Jeffrey, Mary Beth Bauer and Kerry Arabena. The Board would like to extend our heartfelt thanks to Joseph and Gail for their commitment to ICV. We would also like to recognise Joseph’s very special role as founding Co-Chair of this marvellous organisation.

We’re fortunate to have people on our Board with a shared commitment to and understanding of ICV’s methodology and philosophy. The Board welcomes opportunities to broaden our knowledge and contacts in the community, and collaboration and involvement is key. Directors are involved on many levels, including hosting functions and making connections.

ICV’s Board and Senior Management team are closely interconnected, and we all have the same focus which was evident in the success of our recent strategic planning process.

A legacy to Australia’s First Peoples

Our strategic plan to 2018 is a consolidation of how we achieve our vision in the most effective way, making a positive contribution to improving the lives of Australia’s First Peoples. The plan is greater than the sum of all its parts, as we made sure there are no gaps, and it is based on the reality of what we know we can achieve.

It recognises that successful community development hinges on spending more time in communities listening and learning, and continuing to put more emphasis on working with the whole of community. People in remote and rural communities rely on ICV on a regular basis and we enjoy respectful, productive relationships with them.

The biggest impact of our plan is that it is a legacy to future generations of Aboriginal and Torres Strait Islander people, an imprint across the nation of what we do. We’re in a privileged position to be able to help communities in a meaningful, lasting way.

ICV’s hope is that communities will be able to apply ICV’s example of leadership and development to build strong whole communities from the inside out. By uniting Aboriginal and non-Aboriginal community members through respectful relationships, we hope for a future where involving Indigenous people becomes a part of everyone’s core thinking.

Building support and sustainability

ICV’s fundraising efforts have produced outcomes we barely thought possible just a few years ago. It’s clear that as people begin to learn what we do and how we do it, and read the stories of the change that takes place through empowering communities, people are more and more willing to support us. The skills and confidence of our fundraising team under the leadership of General Manager - Fundraising and Communications, Stef Kessler, are taking us ever closer to our goal of long term financial sustainability.

Our sustainability is underpinned by the Australian public, and our donors play a vital role in our ability to work with communities in need. We’re very humbled that we now have more than 20,000 financial supporters, people who know us and are committed to what we’re doing and are prepared to support our cause on a long term basis.

Continuing with our fundraising is crucial to garner the support of many more Australians who share our vision and are actively looking for a way to participate in practical reconciliation and closing the gap on Indigenous disadvantage.

Looking to the exciting year ahead, it only remains for us to extend our sincerest thanks to the people who make it all happen: to ICV staff, CEO Stephanie Harvey and the Senior Management Team for their great work, to our skilled volunteers for their time and dedication, and to the many people who care about closing the gap on Indigenous disadvantage and support us in a variety of ways.

And to all the visionary and resourceful Aboriginal and Torres Strait Islander people and communities taking bold steps to create positive, lasting change, we look forward to another successful year ahead working together to help you achieve your dreams.



Bill Armstrong
Co-Chair



Karen Milward
Co-Chair



CEO's Message

There's a quiet, gentle revolution taking place across Australia. It may not be obvious, but if you look and listen closely, you'll notice real change at the heart of Indigenous communities who are growing in confidence daily, and bravely taking control of their own futures.

It's so exciting. And I'm really delighted to be able to share this excitement with you in the pages of our latest annual report. I encourage you to take time to read each story, to share in each community's success, and to witness this revolution through their eyes.

In my home I have a beautiful wall hanging from Arnhem Land in the Northern Territory. It's a tapestry of colours and concentric circles which, to me, represent our spiritual and physical connection to Country and to each other.

At ICV, I often feel like we are helping weave a complex and colourful tapestry, one that spans the entire breadth of our great wide land. It's designed by and for Indigenous communities, and it's the very fabric of their future. The individual strands are the visionary people, the close networks and community connections, and the innovative emerging ideas taking shape.

From a community development perspective, I like that ICV silently and diligently weaves away in the background, because it's the communities themselves who own and drive their own development. Our role is simply to help empower them, and support the changes they want to see in their communities, from the inside out.

Reconciliation in action

Our Co-Chair Bill Armstrong is a firm believer that reconciliation is not just about closing the gap on Indigenous disadvantage, it's also about closing the gap on understanding between Indigenous and non-Indigenous Australians.

As an Aboriginal woman, I share his view and recognise that it actually takes all of us to make change. That is not to dismiss or downgrade multigenerational pain and trauma, or trying to ignore or whitewash history. On the contrary. There's a healing that comes about when we accept it and work together to make things better, to create a brighter future.

Reconciliation isn't really about community development either. It's not a black and white issue, it's a human issue. Why should our babies die at a greater rate, why should there be so much homelessness, youth suicide and incarceration? This is about our humanity, and we should all have the same opportunities. If you think of it as a people to people, human to human issue, we all need each other and we are all connected.

Shared knowledge and global interconnectivity

Of course reconciliation resonates strongly with us here in Australia, but when you talk with first nations people from around the world, particularly those who have been colonised, we are talking about the same issues. So we are all connected, and we're sharing knowledge in the hope we do better in the future. We're part of a growing global movement of recognition and reconciliation.

I want to thank my incredibly talented staff, ICV's committed and enthusiastic Board members, and all our financial and non-financial supporters from every sector of society, for making this possible.

I hope you'll agree that this year's annual report is a real reflection of how we are all on the same page, and how it's all come together for the benefit of the communities with whom we work.

Stephanie Harvey
CEO

How we work

Indigenous communities across the nation are actively closing the gap and reducing disadvantage. ICV believes in the ability of Aboriginal and Torres Strait Islander communities to identify strategies and take ownership of social, economic and cultural development. ICV provides the opportunity, support and respect they need to make it happen.

A PARTNERSHIP APPROACH

ICV's unique approach to community and human development fosters a spirit of empowerment and collaboration. Indigenous communities are not simply consumers of services, but active participants. We have eight regional offices across Australia employing Indigenous and non-Indigenous staff. ICV works directly with, and at the invitation of, Aboriginal and Torres Strait Islander individuals, families, organisations and communities. We unite them with a national network of skilled volunteers from backgrounds as diverse as childcare, technology, manufacturing, law and medicine. Volunteers work in partnership with communities' to strengthen their own efforts to close the gap on Indigenous disadvantage.

ICV's key building blocks



OUR GUIDING PRINCIPLES

Community ownership

ICV works with Indigenous communities that request our support to raise their health, wellbeing and self-sufficiency. We don't actively solicit for project work. Our role is to support communities in their own initiatives, with skills and resources not usually available. We advocate community leadership, participation and ownership.

Relationship-driven

ICV helps connect and strengthen relationships and local resources that are integral in community and human development. These relationships can be between community members, government, businesses and non-government organisations. Our Community Development Officers and volunteers work in the field to build meaningful and respectful relationships with communities.

Asset-based development

ICV takes an 'asset' rather than a 'deficit' approach to development. We work with communities to help recognise and develop their existing skills, resources and knowledge.

Long-term sustainability

Many challenges communities face are complex, trans-generational and take time to address. ICV makes long-term commitments when partnering with communities, which may involve developing multiple projects over many years. Each activity is designed to ensure it meets long-term, overarching objectives of the community.

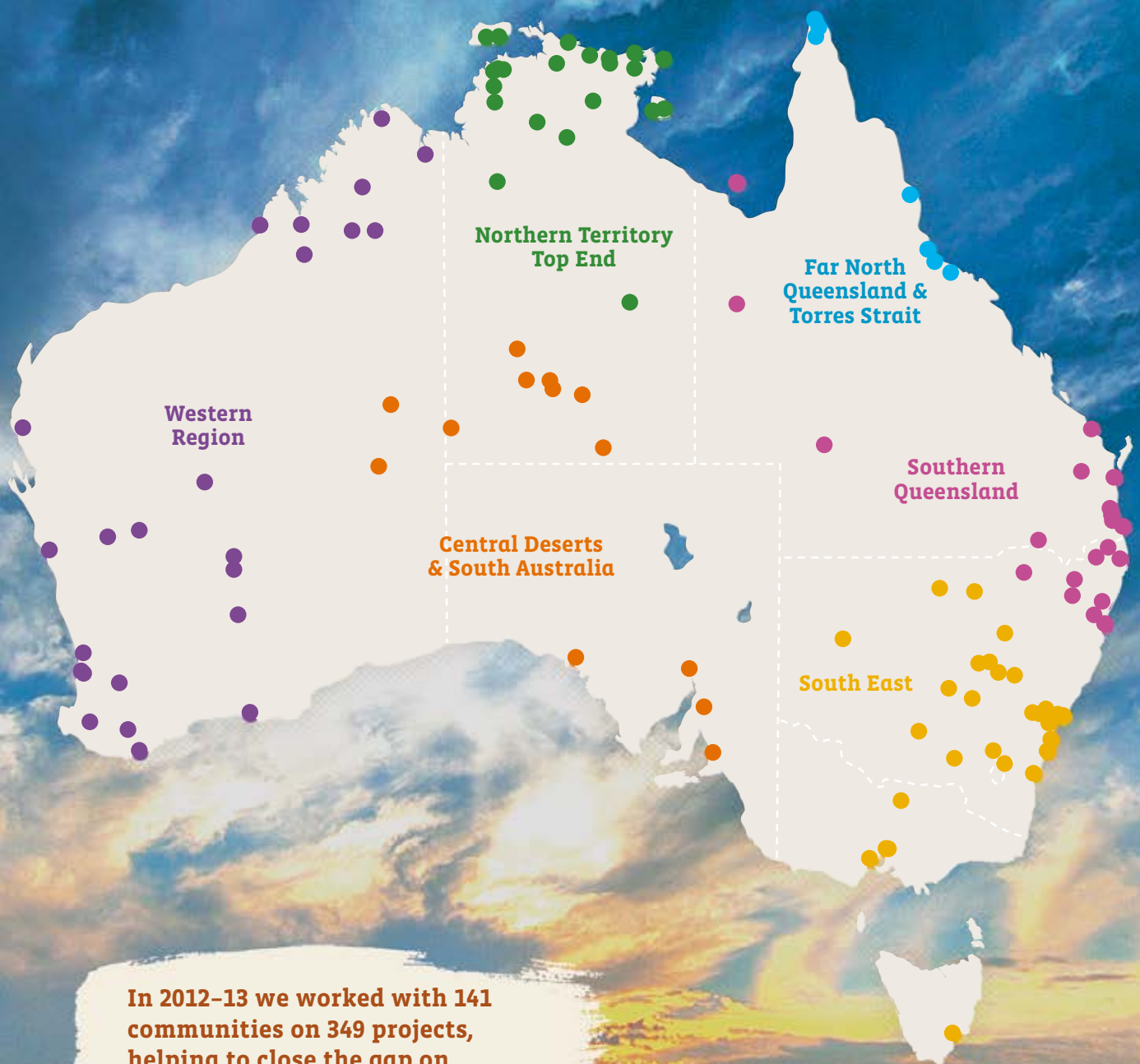
Reconciliation in action

ICV connects Indigenous and non-Indigenous Australians, providing a platform to share cultural knowledge and skills. Our projects promote two-way cultural understanding and respect. Reconciliation is at the heart of all of ICV's work.

Strong foundations

ICV's human and community development work addresses essential building blocks identified within the Council of Australian Governments (COAG)'s targets to overcome Indigenous disadvantage. ICV underpins these building blocks with the foundations of gender, reconciliation and preservation of culture.

Where we work



In 2012-13 we worked with 141 communities on 349 projects, helping to close the gap on Indigenous disadvantage.

ACTIVITY REPORT 2012-13

Working together to close the gap...

This has been a year of consolidation and relationship building which is reflected in the increased average length of quality projects in 2012-13 and the deepening of crucial relationships which underpin it.



Also growing steadily is the number of long-term projects of more than one year. This is significant as it shows ICV's commitment, and the commitment of community leaders and Elders, to achieving long-term goals.

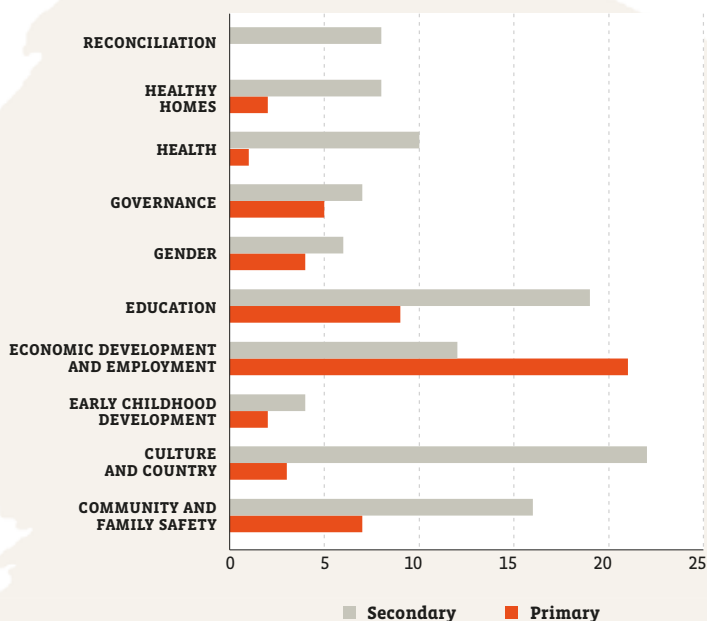
The ICV delivery model is strength-based, building on the Council of Australian Government's (COAG) key evidence-based building blocks, working in partnership with communities to build Indigenous advantage.

ICV's model targets the goals of the federal government's Closing the Gap (CTG) strategy to improve quality of life, health, and social and economic outcomes for Aboriginal and Torres Strait Islander people.

ICV's building blocks aligned to the CTG goals for each project are clearly identified by Community Development Officers (CDOs) in partnership with community contacts.

In 2012-13 projects focusing on sustainable economic development and improving employment opportunities far exceeded others, followed by projects that strengthened cultural connectedness, good governance and education.

Completed Project Building Blocks



Where we work

The 2011 Census of Population and Housing* shows that NSW has the highest population of Aboriginal and Torres Strait Islander people in Australia with most people living in Sydney. Not surprisingly, the highest demand from communities was in NSW.

The table below shows how population figures throughout Australia align with community demand for ICV project support.

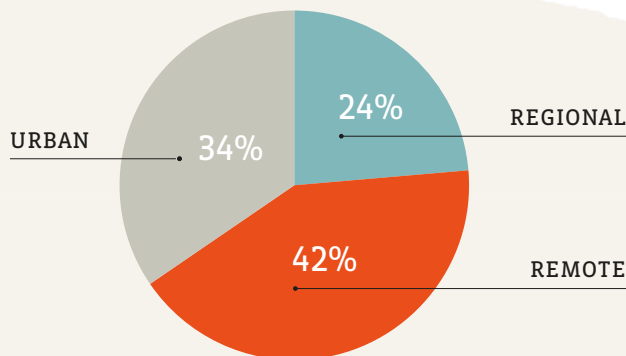
	Number of projects	ICV geographic project delivery	Total Aboriginal and Torres Strait Islander population*
New South Wales	97	27.8%	31.5%
Queensland	64	18.3%	28.4%
Western Australia	88	25.5%	12.8%
Northern Territory	55	15.7%	10.4%
Victoria	23	6.6%	6.9%
South Australia	4	1.1%	5.5%
Tasmania	1	0.3%	3.6%
Australian Capital Territory	17	4.7%	0.9%
Total	349	100%	100%

*Australian Bureau of Statistics (ABS) 2075.0 - Census of Population and Housing - Counts of Aboriginal and Torres Strait Islander Australians, 2011

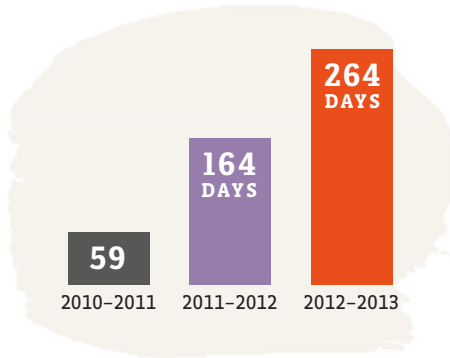
The breakdown between ICV project delivery in urban, regional and remote areas shows the highest demand from communities in urban Australia. This reflects the national distribution of Aboriginal and Torres Strait Islander people, most of whom live in major urban and other urban areas. Indigenous people, however, form a larger proportion of the population in rural and remote areas where access to services, education and employment opportunities may be limited.*

* Australian Bureau of Statistics (ABS) 4102.0 - Australian Social Trends, 2000

Total Projects by Community Location



Average (mean) project length



Long-term benefits

The increase in average project length by 100 days (160%) shows the emphasis on qualitative projects with long-term outcomes and strong relationships which have consolidated to a realistic and sustainable measure. This is a great result.

In the field, CDOs work closely with local leaders and Elders to identify the community's long-term goals and how ICV can work together to achieve them. This means a long-term commitment and a shared vision for sustainable achievements.

ICV volunteer program

During 2012-13 ICV volunteers donated 3,191 days of service with a value of \$903,882, based on average daily full-time earnings of \$283.26*.

More than 80 new volunteers successfully completed the ICV cross-cultural workshop (ICVw). The ICVw is the final stage of the volunteer application and screening process.

For the first time in ICV history, the two-day ICVw was held on-the-ground in a community; there were significant learnings. Local leaders and Elders led powerful cultural awareness sessions including communication, respect, and connection to Country.

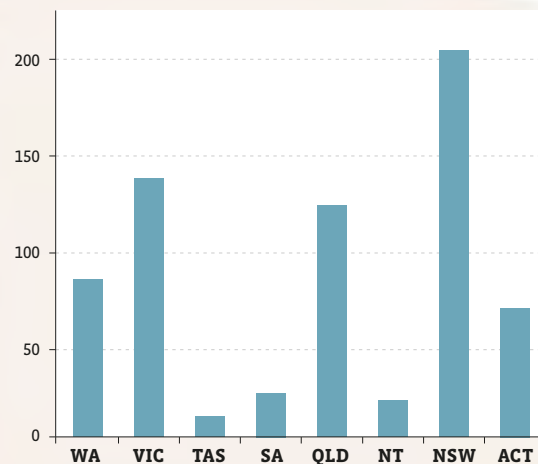
*Australian Bureau of Statistics (ABS) 6302.0 - Average Weekly Earnings, Australia, May 2013

Volunteers by state

The majority of ICV volunteers are from Queensland, Victoria, WA and NSW. ICVws are run nationally and as locally as possible to increase volunteers' cultural awareness and understanding of where they live and work, and will most likely volunteer. This also saves time and money.



Volunteers by State



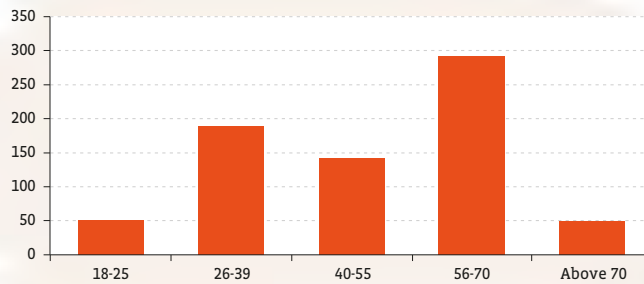
Volunteers by age and gender

During 2012-13 the highest number of ICV volunteers continued to be in the 56-70 age demographic, followed by volunteers aged 26-39 years.

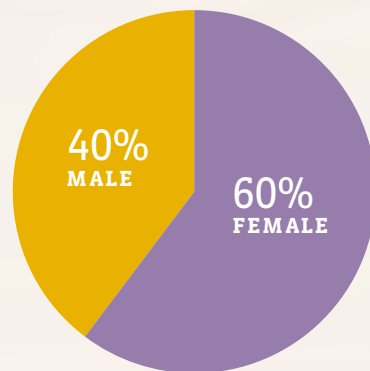
The number of women volunteering with ICV increased slightly to 60%. These indicators are both inline with national trends of volunteer engagement*.

*Australian Bureau of Statistics (ABS) 4441.0 - Voluntary Work, Australia, 2010

Volunteers by age



Volunteers by gender



The highest number of ICV volunteers continues to be in the 56-70 age demographic



Looking Forward

ICV is an independent, values driven, community development organisation with a big vision for a strong future.

We are committed to working in a sustainable way with communities which drives how we work now and into the future.

To achieve this we operate from a base of strong, transparent governance and processes, with robust, forward thinking plans in place to ensure our own viability and best practice commitments. This is inline with the *Good Governance Principles and Guidance for Not-for-Profit Organisations* of the Australian Institute of Company Directors, as well as the requirements of the Australian Charities and Not for Profits Commission.

We will continue to monitor ICV policies and processes so that we are working efficiently and able to meet all legislative requirements, particularly the *Workplace Health and Safety Act 2011*.

ICV's Strategic Plan 2013-2018 outlines the key objectives and activities to support long term impacts and outcomes. One very exciting activity is the monitoring and evaluation review that will occur in 2013-2014. The results from this review will support ICV's learnings on community development practices so we are reporting the impacts for our community partners and the return on investment effectively.

We are beginning our third full year of ICV's five year fundraising strategy which will ensure ICV's long term financial sustainability. While we are well ahead of our goals, we will continue to progress the planned activities with a focus on building strong relationships with other organisations, corporate partners and supporters to achieve this aim.

We will invest in our skilled workforce (staff and volunteers) to ensure our knowledge and skills base meets community needs.

Just as importantly, we are committed to closing the gap on understanding about the circumstances facing Aboriginal and Torres Strait Islander people and communities and we will proactively engage on these issues with government and the wider Australian community.





Strategic Priorities 2013-2018

STRATEGIC PRIORITIES	1 Have a clear and differentiated profile and reputation	2 Demonstrate total stakeholder engagement	3 Deliver global best practice with Aboriginal and Torres Strait Islander communities
KEY OUTCOMES	<p>ICV has high capabilities and clear brand recognition</p> <p>ICV is known as the leading organisation which works collaboratively with Aboriginal and Torres Strait Islander communities</p>	<p>ICV receives a high degree of satisfaction from communities and other stakeholders</p> <p>ICV actively engages with all stakeholders and supporters including ambassadors, donors, ICV's workforce, community and government</p>	<p>ICV conducts comprehensive research with communities on development activity</p> <p>ICV engages in best practice knowledge exchange, nationally and internationally</p>
STRATEGIC PRIORITIES	4 Have a demonstrable positive impact in Aboriginal and Torres Strait Islander communities	5 Influence social policies	6 Build a robust and sustainable organisation
KEY OUTCOMES	<p>ICV gathers knowledge of successful programs through monitoring and evaluation</p> <p>ICV replicates success with other Aboriginal and Torres Strait Islander communities across Australia</p>	<p>ICV engages in proactive involvement with reference groups and public advocacy</p> <p>ICV helps inform local, state and federal governments on policy decision making</p>	<p>ICV maintains a stable workforce with actively involved stakeholders and holds a strong financial position</p> <p>Aboriginal and Torres Strait Islander representation is in all aspects of ICV service delivery</p>



MULLANGARI MURA 'PATHWAY TO A HEALTHY LIFE' IN YASS

The Yass Valley extending through ACT and NSW has traditionally been inhabited by the Ngunnawal and Wiradjuri Peoples. Ngunnawal people lived in the area which includes present day Canberra and extends into the majority of the Yass Valley.

The Ngunnawal Aboriginal Corporation (NAC) was established in 1996 to improve the health and wellbeing of local elderly Aboriginal people. It provides home support and care for 110 elderly clients and offers additional vital services to people of all ages, including men's and women's groups, community arts programs, gym facilities and health checks for diabetics.

NAC identified a chronic need to extend its health care services and support young Aboriginal mums in Yass. These mums are not accessing health services and community consultation indicates this could be significantly improved if they could seek services through an Aboriginal health centre.

NAC's bold plan is to expand its services and become an Aboriginal health and wellbeing centre - Mullangari Mura Medical Clinic. Mullangari Mura's services will include general health checks, preventative health programs and pre and post natal services for young Aboriginal mums. However, to accommodate the young mums and extra programs, NAC needs to improve the current use of its existing facilities.

ICV was asked to find a volunteer to help draft some new architectural plans. Experienced Melbourne-based architect Allison was the perfect match. In addition to her general interest in working with Indigenous communities, she is also interested specifically in improving the design of health facilities. Allison worked closely with NAC members to design a new floor plan which will meet the needs of the local community and bring Mullangari Mura to life.

With the new plans in place, and once planning permission has been granted, NAC looks forward to securing funding for the renovations and working with ICV on future stages of the Mullangari Mura project.

"NAC sees our partnership with ICV as vital to conducting this work as the resources and expertise provided by ICV would be unobtainable otherwise," says Michael Bell, Manager at NAC. "We have greatly enjoyed the experience and we have increased the potential of our current accommodation as a direct result of this partnership".



HOW WOMEN'S GROUP IS REVIVING MORE THAN JUST TRADITIONAL WEAVING PRACTICES

Hands On Weaving (HOW) is a grassroots, community driven women's group which provides a unique and much-needed service to the Wagga Wagga community. It is run by a passionate membership of mainly Aboriginal women, but also includes equally passionate non-Indigenous women.



HOW plays a vital role in bringing lost culture back to life, and creating pathways for passing cultural knowledge and practices on to younger generations. HOW also promotes self-confidence, identity and cultural pride in both Aboriginal youth and adults.

The group regularly works in schools and at various festivals, and recently began working closely with a youth centre which promotes resilience among Aboriginal youth. It empowers them to take responsibility for their own lives and minimise their risk of becoming involved in the criminal justice system.

The weavers' group was originally established through an initiative of the Wagga Wagga Art Gallery which enabled a local Indigenous artist with strong links to the community and industry experience to undertake a traineeship as a curator.

Melanie Evans not only embraced the traineeship, but she also became a respected liaison between the Art Gallery and the local Indigenous community to help Wiradjuri women Elders and their community revive traditional weaving practices.

HOW is now an established and important part of the fabric of the Wagga Wagga community. It provides a unique forum for women to come together and share experiences, and to learn from and support each other. Similar to the nationwide Men's Shed concept, it offers a place for women to feel safe, to be included and to grow as individuals and as part of a group.

To ensure its independence and sustainability in the long term, HOW members approached ICV for help with establishing strong governance principles. The members' goal is to be incorporated as an independent and self-governing group to create opportunities for funding such as cultural grants.

ICV volunteer Juliet was warmly welcomed by the HOW committee members when she delivered a specially tailored Governance Planning and Training workshop in May this year.

HOW members were "completely satisfied" with the help they received and look forward to moving ahead with their goals for independence and long term sustainability.

"It is a wonderful opportunity for our group to share with and give back to our community, and to promote a stronger, happier and more emotionally balanced environment," says Julie-Ann Christian, Secretary of the Hands on Weaving (HOW) Group, Wagga Wagga.



© WESTERN SYDNEY

COMMUNITY GARDEN IS BRIDGING CULTURAL DIVIDES IN WESTERN SYDNEY

Community gardens can be an important ingredient in bringing people together, and bridging cultural divides.

Kingswood South Public School is nestled within the Penrith Valley in the shadows of the Blue Mountains on the outskirts of Sydney. Caring and committed staff work in partnership with parents to inspire students to succeed.

A handful of visionary parents at the school dreamed up the idea of a native bush tucker garden that could bring the whole school community closer together.

The idea was for a community-owned garden which would give Indigenous students and their families a sense of ownership and pride, and encourage positive, healthy relationships between the school and the Indigenous community.

It would also provide a much-needed space for Elders to meet and share stories with the children, and for the students to learn about bush tucker and the importance of caring for Country.

The school community's enthusiasm and resourcefulness secured the materials needed to build the garden, but they needed help with the design. They approached ICV to help find a skilled volunteer who could work with Indigenous community members to develop a design and plan for the garden.

ICV volunteer Nilgun was happy to help out and the first phase of the bush tucker garden was completed in time for the school's end of year celebrations.

The benefits of the garden extend not only to Aboriginal students and their families, but the whole school community is using the bush tucker garden and learning about Aboriginal culture.

The school is now also making use of the garden in its preschool program, so all students from ages 3 to 13 and their families are learning about the importance of caring for Country and its significance for Aboriginal people.



Rebecca Wrona, Aboriginal parent and President of Kingswood South Public School P&C Committee says, "We aimed to bring the whole school community closer together through Indigenous education and we found that the entire school was happy to participate. The bush tucker garden has brought a sense of community to our school. It has encouraged all of our families to contribute and they have enjoyed the serenity and learning about our native fauna. We are extremely grateful to ICV for all their support on this project."

Plans are now underway to finish the second phase of the garden this year.

"The bush tucker garden has brought a sense of community to our school. It has encouraged all of our families to contribute and they have enjoyed the serenity and learning about our native fauna. We are extremely grateful to ICV for all their support on this project."

Rebecca Wrona, Aboriginal parent and President of Kingswood South Public School P&C Committee



CARING FOR COUNTRY AND SHARING KNOWLEDGE

**KIMBERLEY INTERNATIONAL
RANGER FORUM 2013**



Indigenous people the world over play an instrumental role in managing and enhancing the natural environment. Australia's unique Kimberley Ranger Program is a leader in the conservation of heritage resources by combining the wisdom of Elders with modern resources.

The Kimberley Land Council (KLC) represents Traditional Owners in the Kimberley region and aims to protect traditional land and waters, and to enhance and acquire formal status (legal, social and political) for the customs, laws and traditions of Kimberley Traditional Owners.

Each year, KLC holds a Kimberley Ranger Forum to bring together rangers from across the Kimberley region. In May 2013, Kimberley Aboriginal people and the Comcáac people of Sonora Mexico held an inaugural International Ranger Forum at Gambanan on the Dampier Peninsula, WA, the idea being that it would be the beginning of a global movement to create independent, prosperous Indigenous communities across the world, based on the responsible use of heritage resources.

KLC approached ICV for help to plan, coordinate and record this international Forum with a view to establishing firm foundations for an annual event where first peoples from many nations come together to share experiences and lessons learned regarding the development of cultural economies.

“Every project I undertake with ICV gives me a greater depth of understanding of Indigenous people, issues and culture. The ICV model is really good – it really gets down to communities actively planning their own destinies. I like that everything is community driven, without ICV coming in over the top and taking ownership.”

ICV Volunteer Melissa

ICV's ongoing partnership with AusAID offered the perfect solution – the opportunity to provide qualified and experienced AusAID staff together with skilled ICV volunteers.

ICV volunteer Melissa helped develop a work plan, budget and risk analysis, essential to the Forum's design and implementation to help ensure all the processes run smoothly.

AusAID volunteers Melanie and Nicole took on the Event Coordinator and Research Officer roles. In addition to helping plan and coordinate the Forum, they also explored the feasibility of developing an online cultural economies knowledge sharing network which would host an array of 'tool kits' and facilitate the ongoing sharing of information.

ICV volunteers Tom and Ali developed a short film of the Forum which will be used to promote KLC and the important cultural and environmental work of Indigenous rangers.

This first international event was a great success. The most significant announcement was the declaration of a network of Indigenous Protected Areas, the largest connecting area of Indigenous conservation land in Australia.

KLC's Ari Gorring said, “The International Ranger Forum provided the opportunity for people to come together and share experiences, as well as participate in training sessions that helped build confidence and skills for undertaking work in remote locations. International visitors from Sonora, Mexico, shared their looking after Country practices which created a sense of connectedness and shared experience on a global scale. There was a lot of support from ICV during the four month project which was much appreciated.”



CARING FOR COUNTRY WUNGGURR RANGERS RETURN HOME

THE KIMBERLEY



Stretching over 6 million hectares of wilderness and ancestral lands in the Kimberley region, WA, Willingin country holds immense cultural and environmental value to the Ngarinyin people.

The Wunggurr Rangers' territory covers an area the size of Tasmania, some 60,150 square kilometers, incorporating the renowned Gibb River Road in the heart of the Kimberley.

Until recently, the Rangers' headquarters was based in the town of Derby. This presented enormous challenges to managing such a wide area of country and mitigating threats such as fire, weeds and feral animals, and loss of traditional knowledge. To overcome these challenges and the social and wellbeing issues of town based living (Derby has one of the highest suicide rates in Australia and drug and alcohol abuse is widespread), Wunggurr Rangers had a vision to return home and move their base back on country, at Gibb River Station in the community of Ngallagunda.

ICV was approached to help establish the new Ranger base which will become a land management hub for the area. Gibb River Station is already well resourced with an airstrip, a school, a clinic, a pastoral station and essential services. ICV volunteer Allen drove all the way from his home in Perth, with his tools, to work with local Rangers and set up a purpose-built office, garage, Ranger accommodation and supporting infrastructure.

The new base provides valuable headquarters for eight full time Rangers and an army of casual workers across three communities. It also enables better land management services to the four clan groups of Arrawarri, Burri, Werangarri and Wurlajaru.

This year will see the Wunggurr Rangers and the Willingin Traditional Owners declare much of their country as an Indigenous Protected Area. This means they will be managing their Country to a world recognised standard, incorporated into the National Reserve System. Together with the emerging carbon abatement market, the recent National Heritage Listing and the State Government's Kimberley and Science Conservation Strategy, this makes it one of the most exciting places in the world to be working in Indigenous land management.

The long term vision is to create smaller seasonal bases in the remote corners of Willingin Country. Next year a dry season base at Karunjie Station will be established to draw more people from town into land management – a healthy lifestyle option.





BUILDING HEALTHY HOMES AND EMPLOYMENT PROSPECTS IN GUNBALANYA

Remote communities like Gunbalanya (Oenpelli) in West Arnhem Land, are often forced to look to bigger towns and cities for access to employment and services. The social, cultural and economic costs to the community can be considerable. Building capacity is key to “keeping it local”.

ICV has been working closely with Gunbalanya on a number of successful projects over recent years including sewing, sawmilling, furniture making and broadcasting and media. The results of the community’s resourcefulness and enthusiasm have been felt far and wide, and new ideas are emerging all the time.

Last year the Community Development Employment Projects (CDEP) crew approached ICV for help with a Home Maintenance Care Program. The idea was to refurbish community homes and businesses, while building the skills and confidence of local men to undertake similar work in the future.

Gunbalanya wanted to have its own Home Maintenance Crew to service the houses in their community. The goal was to ensure that in future, community homes could be maintained for local people by local people. They’d be able to tender for local refurbishment contracts that are usually given to external contractors, resulting in employment opportunities and economic development.

Two skilled and experienced volunteers, Raymond and John, spent a month in Gunbalanya helping semi-skilled local tradesmen build their knowledge and confidence in all aspects of home maintenance and refurbishment, including carpentry, painting, plumbing and tiling. During that time, they completely renovated a home, inside and out, including installing a new kitchen and refurbishing the bathroom.

The renovations helped the 25 men work towards their Certificates I and II in Construction, which will open the door to employment opportunities in the future. They were also able to showcase the results of their hard work at an open house which attracted attention from contractors, government representatives and media from outside the community.

A number of other projects are now in the pipeline to build on these skills, including renovations of the aged-care building. And other communities have heard of Gunbalanya’s success and are keen to undertake similar projects too.

“Thanks ICV for your assistance to the CDEP crew from Oenpelli. They are very proud of the enormous renovation job at Oenpelli. During this last year we have had several participants complete Certificates I and II in construction. This all started with help from ICV. Once again, thank you, thank you, from the CDEP crew at Gunbalanya.”

Stephen Browngedge (Gedgy),
Team Leader CDEP, Gunbalanya Community.



ARNHEM LAND



RECONCILIATION IN ACTION

TWO WAY LEARNING IN THE NORTHERN TERRITORY

The Yolngu people of Arnhem Land in the Northern Territory are resourceful and visionary. And helping make their vision a reality is something ICV is delighted to be a part of.

Aboriginal Resource and Development Services (ARDS) established the Yolngu Radio Service in 2002 to provide health, economic, legal, governance and other information in Yolngu languages. It also supports cultural sustainability through broadcasting traditional music, stories and language. Importantly, it connects people with services across the region.

This year, ARDS approached ICV for help to find a skilled volunteer who could work with a local Indigenous staff member. The aim was to help improve basic skills and confidence in broadcasting and multi-media production.

ICV volunteer Joanna spent two weeks working with Sylvia, a Yolngu lady from Milingimbi, helping her learn the functions of recording, editing, audio production, planning and preparing for content production and interviews, and learning vocal techniques for presenting and speaking on radio.

The second week of Joanna's visit coincided with the World Indigenous Network (WIN) conference in Darwin, where Sylvia was able to put some of her new skills in to practice.

This on the job learning and support gave Sylvia confidence in preparation for her studies in media and broadcasting. Sylvia is also keen to transfer her skills to her Yolngu peers at ARDS. Joanna left some very useful guides for Sylvia to use, and she will continue to support and mentor Sylvia from home.

In turn, Sylvia was able to teach Joanna some cultural ways of the Yolngu people. Joanna appreciated the unique opportunity to learn more about Yolngu culture. She even picked up some Yolngu words.

"The experience completely exceeded my expectations," says Joanna. "I learnt a huge amount from Sylvia and other staff at ARDS about Yolngu culture, language, and the vastly different worldviews that present challenges for Yolngu people in understanding aspects of 'mainstream' Australian daily life, law and government.

I was extremely lucky to work with ARDS staff, who are mostly multilingual and specialists in cross-cultural community development and education. It is a fascinating organisation and a wonderful learning environment."

And to add to this success story further, Joanna helped ARDS pitch some stories to NITV as part of a new NITV commissioning round of short documentaries by Indigenous filmmakers and media companies. NITV have now commissioned four of them which is a wonderful opportunity to showcase stories from Arnhem Land on national television.



"The project brought Sylvia and Joanna together, there was a sense of shared learning of each other and cultures. Although Joanna hadn't worked with Yolngu people before, she came with an open mind and a willingness to be a learner as well as a teacher."

Gaia Osborne, ARDS



CREATING EMPLOYMENT OPPORTUNITIES ON MORNINGTON ISLAND

Community Development Employment Projects (CDEP) on Mornington Island, the largest island of the Wellesley group in the Gulf of Carpentaria, have been helping Indigenous job seekers gain the skills, training and capabilities needed to find sustainable employment. The projects also contribute to the economic and social well-being of the community.

ICV's involvement with Mornington Island community began in 2011 when ICV first engaged with the CDEP landscaping crew. Since then, ICV volunteers have provided mentoring support for landscaping work at the new local motel - an important business on the island.

ICV volunteers Alisdair, Jennifer and Peter mentored the supervisor and his team to implement different aspects of the landscaping plan, including concreting paths, planting and laying turf. The team's newfound skills and confidence are sure to improve employment opportunities.

"The supervisor Tommy is multi-skilled and very capable," said Peter. "Tommy's breadth of skills has him in constant demand. Having completed this installation, he will be able to adapt these skills to other projects. Over time, employment possibilities and the potential to improve the local environment could be substantial."

"The importance of this project for the Mornington Island community should not be underestimated," Peter added.

Peter Gottstein, CDEP Manager on Mornington Island also added, "The motel site construction was done without using any local labour, but now that local men have been involved in concreting paths, building the car park site, making garden beds and planting, there is a real sense of ownership and pride."

And it's not just Mornington Island men having all the fun. Last year a women's sewing group was established to provide a place for women to meet and yarn and develop skills and confidence. Since then, interest in the group has boomed and the group now has 25 members. ICV is working with the women to develop their sewing skills.

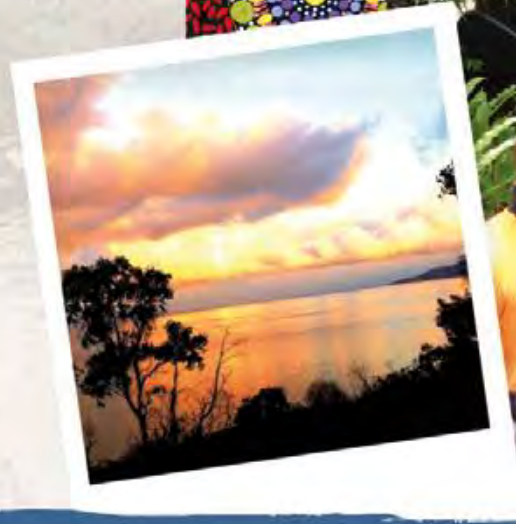
ICV Volunteer Jennifer says, "The project is making an important impact for the women by providing a routine, a working environment, a social hub and friendships, and by increasing their skills and self-confidence."

The women meet twice a week and have been making cushion covers, curtains, baby blankets, and soft toys including fish, turtles and dolls. Their finished products have sold well at a stall outside the local store, and the dolls are being snapped-up before the women even finish making them.



MORNINGTON ISLAND





FROM TROUBLE IN PARADISE TO A THRIVING, RESILIENT COMMUNITY



Palm Island is living proof that local communities hold the keys to solving local problems. And that with a little bit of guidance and support they can flourish against all odds.

Palm Island is an Aboriginal community within Great Palm Island on the Great Barrier Reef in North Queensland. Its natural endowments and breathtaking beauty make it a classic 'tropical paradise', but it is not without its problems.

Since its creation as an Aboriginal reserve, Palm Island has been considered synonymous with Indigenous disadvantage and violence.

The tragic and disturbing death in custody in 2004 devastated the entire island community. The high profile case opened the nation's eyes to the plight of Aboriginal and Torres Strait Islander people on Palm Island. The resulting national outcry and political activism sought to improve the conditions and treatment of Australia's Indigenous peoples and redress injustices on Palm Island and beyond.

Palm Island's troubled past has also served to inspire resilience and resourcefulness among local residents, who have taken bold steps to build a brighter future for themselves.

Since 2008, the Palm Island Community Company (PICC) has been providing community and human services that are specific to the needs of the Palm Island community, primarily through its commitment to build a workforce comprising local Palm Island people.

Diversions services provide a safe and monitored environment for people who are recovering from intoxication, to reduce the risk of people being held in police custody for public intoxication related offences. A community patrol also acts to prevent harm and arrest through transporting people to safer places and support services.

The community is seeing and feeling the benefits of these services first hand. PICC also runs a family support hub and safe haven which are helping create a safer community for local children. And there's a place for day time activities where people can socialise and learn new skills, including cooking classes for local men.

Continued funding for PICC's Diversion Services and Patrol depends on compliance with funding agency requirements, so PICC approached ICV for help with developing effective reporting capabilities.

ICV volunteer Bruce was selected for his extensive volunteer experience in remote Indigenous communities and his philosophy to put back in society. Bruce travelled to Palm Island on three occasions last year and worked closely with PICC staff to establish appropriate information collection tools and implement clear record management systems.

"From this project," Bruce shared with us, "I have learnt that generally the local community know the problem and the solution. An outsider can often bring the players together and help them implement their solution."

"The project made a real difference in the community by rebuilding communication and knowledge, and working together around awareness within the community."

Palm Island community member Vaughn Charles

Financial Report

for the Year Ended 30 June 2013



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Directors' Report

Directors' Report

Your Directors submit their report for the year ended 30 June 2013.

Directors

The names and details of the Company's Directors in office during the financial year and until the date of this report are as follows. Directors were in office for the entire period unless otherwise stated.

NAME	QUALIFICATIONS	EXPERIENCE	SPECIAL RESPONSIBILITIES
B Armstrong AO		Chair Friends of Suai (City of Port Phillip), Director YCW (Holdings), Chair CHART (Clearing House for Archival Records on Timor Inc)	Co-Chair
Dr J Elu AO (Resigned from Board Nov. 2012)	PhD (Hon)	Mayor, Northern Peninsular Area Regional Council, & Chair Seisia Enterprises Pty Ltd, Seisia Community TSI Corporation, Cape York National Resource Management Pty Ltd, Director Cape York Sustainable Futures Pty Ltd	
S Kalinko	BCom LLB	Director, FSA Group Ltd, Hydro Tasmania, Seisia Enterprises Pty Ltd, Central Synagogue	Company Secretary, Member, Audit & Risk Management Committee
K Milward	MBA	Chair Mullum Mullum Indigenous Gathering Place, Director Boorndawan Willam Aboriginal Healing Service	Co-Chair, Member Governance Committee
Dr M Muth	BSc MBA PhD	Director HCA Philanthropy, Heartkids NSW, Streamwise Learning, Executive Director Institute of Food and Grocery Management	Director, Chair Audit & Risk Management Committee
G Reynolds- Adamson (Resigned from Board Nov. 2012)		Director Indigenous Business Australia, Bay of Isles Aboriginal Corporation, South East Aboriginal Health Service	Director, Member Audit & Risk Management Committee
J Jeffrey (Elected to the Board Dec. 2012)		Director, Indigenous Success Australia Pty Ltd Director, 6 Seasons Pty Ltd Director, Indigenous Careers Australia Indigenous Affairs Advisor, Peabody Energy Committee Member, Queensland Resource Council - Indigenous Affairs Committee	Director, Member, Audit & Risk Management Committee
Dr K Arabena (Elected to the Board Nov. 2012)	PhD	Director and Chair, Indigenous Health, Onemda Vic Health Koori Health Unit, University of Melbourne	Director, Member, Governance Committee
M B Bauer (Elected to the Board Dec. 2012)		Committee Member, Legal Services Commission Founder & CEO, Value Enhancement Management	Director, Member, Governance Committee

Directors' Report continued

Meetings of the Board of Directors during the Year

The number of meetings of the company's Board of Directors, the Audit and Risk Management Committee and the Governance Committee during the year, and the directors' attendance at those meetings were:

NUMBER OF MEETINGS ATTENDED BY:	BOARD OF DIRECTORS		AUDIT AND RISK MANAGEMENT COMMITTEE		GOVERNANCE COMMITTEE	
	ELIGIBLE TO ATTEND	ATTENDED	ELIGIBLE TO ATTEND	ATTENDED	ELIGIBLE TO ATTEND	ATTENDED
Dr J Elu (Resigned from Board Nov. 2012)	2	2	N/A	N/A	N/A	N/A
B Armstrong	4	4	N/A	N/A	2	2
Dr M Muth	4	4	7	7	N/A	N/A
K Milward	4	4	N/A	N/A	2	2
S Kalinko	4	4	7	5	N/A	N/A
J Jeffrey (Elected to the Board Dec. 2012)	3	3	4	3	N/A	N/A
M B Bauer (Elected to the Board Dec. 2012)	2	2	N/A	N/A	1	1
K Arabena (Elected to the Board Nov. 2012)	3	3	N/A	N/A	2	2
G Reynolds-Adamson (Resigned from Board Nov. 2012)	2	1	2	1	N/A	N/A

Short and Long Term Objectives

The company's long term objective continues to be making a real and sustainable contribution to increasing advantage and opportunity for Aboriginal and Torres Strait Islander people and communities.

In the short term, the objective is to focus on developing and implementing an impact and learning model to enable the company to evaluate its impact and return on investment, investing in the development of its skilled workforce (volunteers and staff) and building strong partnerships to ensure financial and program sustainability.

Strategy for Achieving These Objectives

With a focus on ensuring ICV's own sustainability as a best practice community development organisation, the company underwent a strategic planning exercise in March 2013 which resulted in 6 strategic priorities.

1. Have a clear and differentiated profile and reputation
2. Demonstrate total stakeholder engagement
3. Deliver global best practice with Aboriginal and Torres Strait Islander communities
4. Have a demonstrable positive impact in Aboriginal and Torres Strait Islander communities
5. Influence social policy
6. Build a robust and sustainable organisation

Operation highlights

This year we:

- a) Commenced implementation of regionally based staff;
- b) Inducted and developed three new Directors;
- c) Continued to invest in ICV's five year fundraising strategy to ensure the company's long term sustainability, building on the year's successful achievement of realising more than \$1m net surplus from fundraising activities;
- d) Undertook a future planning exercise resulting in ICV's Strategic Plan 2013-2018;
- e) Redesigned the National Program Manager's position into two General Manager- Community Development positions to strengthen our community development methodology and commitment to staff development;
- f) Reviewed all policies, procedures, manuals and strengthened workplace health and safety; and
- g) Invested time and resources in the recruitment, training and retention of our skilled workforce (volunteers and staff).

Company Performance Measurement

During the financial year, ICV:

- a) Worked with more than 140 communities on 349 projects and community development activities;
- b) Conducted 5 cultural awareness and training workshops as part of the volunteer screening process, successfully recruiting 88 new volunteers;
- c) Recruited 1,253 new regular givers; and
- d) Demonstrated with the Staff survey results that ICV is a stable, satisfying workplace, with reduced staff turnover.

Review and Results of Operations

The financial statements of the company are set out from page 31 of this report.

For the financial year ended 30 June 2013, the company has an operating deficit of \$1,433,030 (2012: deficit of \$3,251,518) and total net assets of \$5,961,393 (2012: \$7,394,429).

Likely Developments

The Directors are not aware of any likely developments in the operations of the company that were not finalised at the date of this report.

Significant changes in the State of Affairs

Since acquiring Deductible Gift Register status on 25 September 2009, the company has actively sought donations from the general public to assist in meeting the objectives of the company. During the year, \$2,049,869 (2012: \$1,566,105) was raised through donations.

Employees

The company had 35 employees as at 30 June 2013 (2012: 43)

Benefits and Interests in contracts with the Members of the Board

Members of the Board declare that they have no interest in contracts, transactions, arrangements or agreements with the Company, other than contracts entered into, or to be entered into, in the ordinary course of the Company's business.

Indigenous Community Volunteers (ICV) Directors are covered by Director's Liability insurance.

The total amount of insurance contract premiums paid was \$5,708.

Directors' Report continued

Member Contribution if the Company is Wound Up

The company has only one class of member. A member of that class is liable to contribute an amount not exceeding \$20 if the company is wound up.

The total amount that members of the company are liable to contribute if the company is wound up is an amount not exceeding \$140.

Matters Subsequent to the End of the Financial Year

No matters or circumstances have arisen since 30 June 2013 that has significantly affected, or may significantly affect:

- The Company's operations in future financial years;
- The results of those operations in future financial years; and
- The Company's state of affairs in future financial years.

Environmental Regulations

The directors have not received notification nor are they aware of any breaches of environmental laws by the Company.

Auditor Independence

The Board has received a declaration of independence by the auditor. A copy is included in the financial report on page 28.

Signed in accordance with a resolution of the directors made pursuant to Section 298(2) of the *Corporations Act 2001*.



Karen Millward
Co-Chair
Canberra
20 September 2013



Bill Armstrong AO
Co-Chair
Canberra
20 September 2013

Directors' Declaration

In accordance with the resolution of the Directors of Indigenous Community Volunteers Limited (the Company), we state that:

In the opinion of the directors:

- (a) the financial statements and notes of the Company are in accordance with the *Corporations Act 2001*, including:
 - (i) giving a true and fair view of the Company's financial position as at 30 June 2013 and of its performance for the year ended on the date; and
 - (ii) complying with Accounting Standards (including the Australian Accounting Interpretations) and *Corporations Regulations 2001*.
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
- (c) the provisions of the *Charitable Fundraising Act 1991 (New South Wales)* and the regulations under the Act and the conditions attached to the authority have been complied with;
- (d) the provisions of the *Charitable Collections Act 1946 (Western Australia)* and the regulations under the Act and the conditions attached to the authority have been complied with; and
- (e) the internal controls exercised by the Company are appropriate and effective in accounting for all income received and applied by the Company from any of its fundraising appeals.

On behalf of the Board



Bill Armstrong
Co-Chair
Canberra
20 September 2013



Karen Milward
Co-Chair
Canberra
20 September 2013

Auditor Independence Declaration



Ernst & Young
121 Marcus Clarke Street
Canberra ACT 2600 Australia
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Auditor's Independence Declaration to the Directors of Indigenous Community Volunteers Limited

In relation to our audit of the financial report of Indigenous Community Volunteers Limited for the financial year ended 30 June 2013, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the *Corporations Act 2001* or any applicable code of professional conduct.

Ernst & Young

Ben Tansley
Partner
20 September 2013



Ernst & Young
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Canberra ACT 2600 Australia
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Independent auditor's report to the members of Indigenous Community Volunteers Limited

Report on the financial report

We have audited the accompanying financial report of Indigenous Community Volunteers, which comprises the statement of financial position as at 30 June 2013, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' responsibility for the financial report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal controls as the directors determine are necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit we have complied with the independence requirements of the *Corporations Act 2001*. We have given to the directors of the company a written Auditor's Independence Declaration.

Opinion

In our opinion the financial report of Indigenous Community Volunteers Limited is in accordance with the *Corporations Act 2001*, including:

- i giving a true and fair view of the company's financial position as at 30 June 2013 and of its performance for the year ended on that date; and
- ii complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Auditor Independence Declaration continued



Reporting on Other Legal and Regulatory Requirements

In our opinion, the financial report of Indigenous Community Volunteers Limited is in accordance with:

1. the *Charitable Fundraising Act 1991 (NSW)* including:
 - i. the financial report of Indigenous Community Volunteers Limited shows a true and fair view of the financial results of fundraising appeals for the year ended 30 June 2013;
 - ii. the financial report has been properly drawn up, and associated records of Indigenous Community Volunteers Limited have been properly kept during the year ended 30 June 2013 in accordance with the *Charitable Fundraising Act 1991 (NSW)*;
 - iii. money received as a result of fundraising appeals conducted during the year ended 30 June 2013, has been properly accounted for and applied in accordance with the *Charitable Fundraising Act 1991 (NSW)*; and
 - iv. there are reasonable grounds to believe that Indigenous Community Volunteers Limited will be able to pay its debts as and when they fall due.
2. the *Charitable Collections Act 1946 (WA)* including:
 - i. the financial report of the Indigenous Community Volunteers Limited shows a true and fair view of the financial results of fundraising appeals for the year ended 30 June 2013;
 - ii. the financial report and associated records of Indigenous Community Volunteers Limited have been properly kept during the year in accordance with the Act and Regulations;
 - iii. money received as a result of fundraising appeals conducted during the year ended 30 June 2013 has been properly accounted for and applied in accordance with the Act and Regulations;
 - iv. as at the date of this statement there are reasonable grounds to believe that Indigenous Community Volunteers Limited will be able to pay its debts as and when they fall due; and
 - v. based on our audit, we have not become aware of any matter that makes us believe that Indigenous Community Volunteers Limited has not complied with the obligations imposed by the Act and Regulations.

Ernst & Young

Ernst & Young

Ben Tansley

Ben Tansley
Partner
Canberra
20 September 2013

Statement of Comprehensive Income

For The Year Ended 30 June 2013

	Note	2013 \$	2012 \$
REVENUES			
Commonwealth funding		-	24,658
Interest income		60,288	79,461
Dividend income		435,043	614,317
Other income		5,691	3,978
Corporate donation income		900,000	1,350,000
State Government donation income		-	11,100
Donations income		2,049,869	1,566,105
Realised gain on sale of investments		230,306	-
Unrealised gain on investments		676,811	-
Net gain on disposal of motor vehicle		8,130	3,000
		4,366,138	3,652,619
EXPENSES			
Fundraising appeals		(705,111)	(1,290,328)
Administration		(3,555,447)	(3,477,126)
Consultancy		(219,356)	(233,243)
Depreciation and amortisation		(98,326)	(112,636)
Marketing		(67,423)	(91,086)
Occupancy and facilities		(302,610)	(230,357)
Realised losses on investments		-	(147,888)
Unrealised losses on investments		-	(241,059)
Travel and accommodation		(655,980)	(817,564)
Other expenses	4	(194,915)	(262,874)
		(5,799,168)	(6,904,137)
NET OPERATING DEFICIT		(1,433,030)	(3,251,518)
Other comprehensive income		-	-
TOTAL COMPREHENSIVE INCOME		(1,433,030)	(3,251,518)

The above Statement of Comprehensive Income should be read in conjunction with the Notes to the Financial Statements, as part of the full financial report available on the ICV website www.icv.com.au/about-icv/publications

Statement of Financial Position

As at 30 June 2013

	Note	2013 \$	2012 \$
CURRENT ASSETS			
Cash and cash equivalents	10(b)	254,949	250,098
Trade and other receivables	5	223,304	477,435
Prepayments		20,665	21,521
Investments	7	5,882,861	7,017,346
TOTAL CURRENT ASSETS		6,381,779	7,766,400
NON-CURRENT ASSETS			
Property, plant and equipment	6(a)	30,487	116,973
Intangibles	6(b)	23,547	41,457
TOTAL NON-CURRENT ASSETS		54,034	158,430
TOTAL ASSETS		6,435,815	7,924,830
CURRENT LIABILITIES			
Trade and other payables	8	419,043	481,148
TOTAL CURRENT LIABILITIES		419,043	481,148
NON-CURRENT LIABILITIES			
Provisions	9	55,377	49,259
TOTAL NON-CURRENT LIABILITIES		55,377	49,259
TOTAL LIABILITIES		474,420	530,407
NET ASSETS		5,961,393	7,394,423
EQUITY			
Accumulated surplus		5,961,393	7,394,423
TOTAL EQUITY		5,961,393	7,394,423

The above Statement of Financial Position should be read in conjunction with the Notes to the Financial Statements, as part of the full financial report available on the ICV website www.icv.com.au/about-icv/publications

Statement of Changes in Equity

For The Year Ended 30 June 2013

	Accumulated Surplus	Total
For The Year Ended 30 June 2013		
At 1 July 2012	7,394,423	7,394,423
Net deficit	(1,433,030)	(1,433,030)
Other comprehensive income	-	-
	<hr/>	<hr/>
At 30 June 2013	5,961,393	5,961,393
	<hr/> <hr/>	<hr/> <hr/>
For The Year Ended 30 June 2012		
At 1 July 2011	10,645,941	10,645,941
Net deficit	(3,251,518)	(3,251,518)
Other comprehensive income	-	-
	<hr/>	<hr/>
At 30 June 2012	7,394,423	7,394,423
	<hr/> <hr/>	<hr/> <hr/>

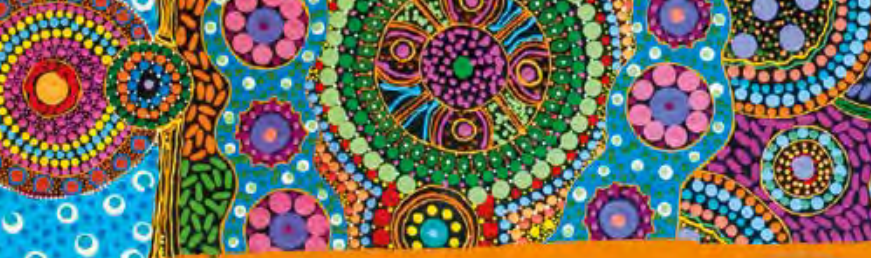
The above Statement of Changes in Equity should be read in conjunction with the Notes to the Financial Statements, as part of the full financial report available on the ICV website www.icv.com.au/about-icv/publications

Statement of Cash Flows

For The Year Ended 30 June 2013

	Note	2013 \$	2012 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers and donors		2,955,560	2,955,841
Payments to suppliers and employees		(5,501,842)	(6,452,625)
Dividend received		435,043	594,129
Interest received		60,288	45,067
NET CASH FLOWS USED IN OPERATING ACTIVITIES	10(a)	(2,050,951)	(2,857,588)
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment		-	(7,393)
Sale of property, plant and equipment		14,200	1,500
Purchase of investments		(616,049)	(2,581,604)
Proceeds from sale of held for trading investments		2,657,651	3,658,739
Proceeds from sale of held to maturity investments		-	1,033,110
NET CASH FLOWS FROM INVESTING ACTIVITIES		2,055,802	2,104,352
NET INCREASE/(DECREASE) IN CASH HELD		4,851	(753,236)
Cash and cash equivalents at beginning of year		250,098	1,003,334
CASH AND CASH EQUIVALENTS AT END OF YEAR	10(b)	254,949	250,098

The above Statement of Cash Flows should be read in conjunction with the Notes to the Financial Statements, as part of the full financial report available on the ICV website www.icv.com.au/about-icv/publications



Our Volunteers

Our volunteers come from all walks of life. What unites them is their desire to help Indigenous communities realise their dreams.



Joanna

Joanna Lester, 29, is originally from London but now lives in Sydney. She is a freelance broadcast and print journalist, working at the ABC, SBS, Sydney Morning Herald, Associated Press, and covering international rugby league.

“Since I first travelled to Australia ten years ago, I’ve been fascinated with Indigenous culture and history. I decided I wanted to improve my knowledge and understanding of Indigenous culture and issues through volunteering, and was delighted to discover ICV offered a framework for people to do this as skilled volunteers through a well-managed nationwide programme,” says Joanna.

Joanna’s first ICV project in May this year was providing broadcasting and multimedia support to Sylvia, a Yolngu woman at Yolngu Radio, part of the Aboriginal Resource Development Service (ARDS). You can read the full story about this project on page 19.

Joanna says, *“What stood out for me most was what I learnt from Sylvia, her Yolngu colleagues, and other people at ARDS about the monumental difference in worldview between Yolngu culture and ‘mainstream’ Australian culture. And just how important this consideration is in working towards effective policies to address disadvantage and protect culture.”*

Maurice

Maurice Hermann is 61 and lives in Canberra. Back in 2005 Maurice took part in the Australian Government’s Secondees’ Program, managed and administered by ICV. For 10 months Maurice was involved with the Cape York Partnerships in Cairns. He provided administrative support to the Community Justice Group in Aurukun (on Cape York) while supporting the welfare reform program then being developed by Noel Pearson.

“My personal relationships with Elders and leaders of the Aurukun community gave me an incredible insight into the difficulties faced by the community, and the factors that had led to the community’s problems,” says Maurice.

Since then, Maurice is a familiar face around ICV’s head office in Canberra. He has been involved in the redesign of ICV’s project reporting system and our move to a ‘whole of community’ approach to community development. He’s also produced a regular review of Indigenous related media reporting, changes in government policies and programs, and the release of major reports.



Michaela

Michaela Naare is 28 years old and currently lives in Darwin. When Michaela was Senior Community Development Economic Projects (CDEP) Administration Officer in the remote NT community of Gunbalanya, she

approached ICV for help with projects including the local women’s sewing group, Gunbalanya sawmill and the media and broadcasting.

“ICV was a really useful resource, having a skilled volunteer assist and transfer skills to the local community members made a huge difference. I realised I wanted to help other communities reach their goals too, so I became a Community Development Officer with ICV in 2011.”

Michaela now volunteers on projects too. She recently travelled to Owairtilla Community (Canteen Creek) where she worked with young women on health and hygiene education. *“It was amazing to see the young women grow in confidence and have the courage to speak up about personal issues and the changes they are going through physically,”* says Michaela.



Thank You

Since our inception in 2000, ICV's model of collaboration and participation has made us one of the most effective grassroots development organisations working with Aboriginal and Torres Strait Islander people.

ICV's projects have provided thousands of practical solutions to community-identified issues, built local capacity, reduced disadvantage and fostered cultural understanding.

Our achievements are thanks to the support of those who share our vision, and to the hard work of communities, volunteers and staff who put it into action.

A positive impact

- ICV has successfully delivered over 750 community projects in the last four years, each addressing one or more development objectives.
- Over 700 volunteers from backgrounds as diverse as construction, health and computer services have worked directly with Indigenous communities.
- Volunteers donated 3,191 days of service in 2012-13, worth almost \$900,000
- In 2012-13 the average (median) project length increased from 118 to 142 days, reflecting a strategic shift to focus on long-term projects.
- 99% of our Indigenous partners said they were satisfied with ICV as a means of helping them achieve their goals. 100% said they would invite us back.

ICV is a registered charity and non-profit community development organisation. Our vital work relies on donations from the Australian public and businesses, grants from government, philanthropic trusts and foundations.



Thank you to everyone who makes our work possible:

- our Community Friends who make regular, ongoing donations
- donors who respond generously to our appeals for help throughout the year
- people who donate to ICV through their employer's workplace giving scheme
- people who take part in events and sporting challenges to raise funds for our work, and
- people who have generously included a gift to ICV in their Will

Thank you to our significant government and corporate supporters for their time, skills and financial support. Their genuine commitment to reconciliation, respectful community development and to building brighter futures for Aboriginal and Torres Strait Islander people is inspiring:

- Shell Australia
- DLA Piper
- AusAID

“Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.”

Margaret Mead (1901-1978)



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